February 8, 2008

Ms. Ruth Valachovic
1329 State Route 22B
Morrisonville, NY 12962

## RE: Immediate Termination

Dear Ms. Valachovic:
Effective Friday, February 8, 2008, you are terminated for cause from ComLinks, Inc. for incompetence and improper performance of duties. As you know, you are an at-will Agency emplovee and ComLinks hereby concludes your employment relationship effective immediately.

