





February 8, 2008

Ms. Ruth Valachovic 1329 State Route 22B Morrisonville, NY 12962

RE: Immediate Termination

Dear Ms. Valachovic:

Effective Friday, February 8, 2008, you are terminated for cause from ComLinks, Inc. for incompetence and improper performance of duties. As you know, you are an at-will Agency employee and ComLinks hereby concludes your employment relationship effective immediately.