

February 8, 2008

Mr. Don Moll  
56 Ragged Lake Road  
Owls Head, NY 12969

**RE: Immediate Termination**

Dear Mr. Moll:

Effective Friday, February 8, 2008, you are terminated for cause from ComLinks, Inc. for incompetence and improper performance of duties. As you know, you are an at-will Agency employee and ComLinks hereby concludes your employment relationship.

You may be eligible for unemployment compensation and COBRA benefits.